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**B.B.A. (Part - I) (Semester - I) Examination, 2013****HUMAN RESOURCE MANAGEMENT (Paper - I)****Sub. Code : 22927****Day and Date : Monday, 08 - 04 - 2013****Total Marks : 50****Time : 3.00 p.m. to 5.00 p.m.**

- Instructions :** 1) All questions are compulsory.  
2) Figures to the right indicates marks.

**Q1) What is Recruitment? Explain the various sources of Recruitment. [15]**

OR

What is Human Resource Planning? Describe the process of Human Resource Planning.

**Q2) Write short answer (Any Two): [2 × 10 = 20]**

- What do you understand by the term Human Resource Management? Explain its nature.
- Explain the concepts of Job Analysis, Job Description, Job Evaluation & Job specification.
- What are the characteristics & qualities of HR-Manager?
- Explain the methods of Management development.

**Q3) Write short note (Any Three): [3 × 5 = 15]**

- Needs of Training programme.
- Significances of selection.
- Role of HR-Manager.
- Distinguish between recruitment & selection.
- Blank Application forms.



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**B.B.A. (Part - I) (Semester - I) Examination, 2013**

**HUMAN RESOURCE MANAGEMENT (Paper - I)**

**Sub. Code : 43927**

**Day and Date : Monday, 08 - 04 - 2013**

**Total Marks : 40**

**Time : 3.00 p.m. to 5.00 p.m.**

- Instructions :**
- 1) All questions are compulsory.
  - 2) Figures to the right indicates full marks.

**Q1) What is recruitment? Explain the various sources of recruitment. [14]**

OR

Define Training and Explain the various methods of Training of workers?

**Q2) Write short answer (Any Two): [2 × 8 = 16]**

- a) Define HRM and Explain the importance of HRM.
- b) Explain the factors affecting Human Resource Planning.
- c) Explain the Needs and objectives of Training.
- d) What are the characteristics & Qualities of HR-Manager.

**Q3) Write short note (Any Two): [2 × 5 = 10]**

- a) Role of HR-Manager.
- b) Job analysis & Job description.
- c) Blank Application form & Interview.
- d) Distinguish between recruitment and selection.



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**Total No. of Pages : 1**

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**B.B.A. (Part - I) (Semester - I) Examination, Nov. - 2013**  
**Human Resource Management (Paper - I)**  
**Sub. Code : 22927**

**Day and Date : Friday, 15 - 11 - 2013**

**Total Marks : 50**

**Time : 3.00 p.m. to 5.00 p.m.**

- Instructions :**
- 1) All questions are compulsory.
  - 2) Figures to the right indicate full marks.

**Q1) What is Human Resource Management? Explain the role and Qualification & Qualities of HR Managers. [15]**

**OR**

Explain the training methods of workers.

**Q2) Write short Answer (Any two) : [2 × 10 = 20]**

- a) Explain the external sources of recruitment.
- b) Explain the steps involved in selection procedure.
- c) Explain the Human Resource planning process.
- d) What is meant by training? Explain the advantages of training.

**Q3) Write short note (Any three) : [3 × 5 = 15]**

- a) Importance of Human Resource Management.
- b) Job Analysis and Job description.
- c) Factors affecting recruitment.
- d) Concept of Management development.
- e) Objectives of training.



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**B.B.A. (Part - I) (Semester - I) Examination, March - 2014**  
**HUMAN RESOURCE MANAGEMENT**  
**Sub. Code : 22927**

**Day and Date : Monday, 24 - 03 - 2014**  
**Time ; 3.00 p.m. to 5.00 p.m.**

**Total Marks : 50**

- Instructions :**
- 1) All questions are compulsory.
  - 2) Figures to right indicate full marks.

**Q1) What do you mean by Human Resource Management? Explain its nature and objectives of Human Resource Management. [15]**

OR

Describe the Human Resource planning process.

**Q2) Write short answers (Any - Two) [20]**

- a) What is Recruitment? Explain the External sources of recruitment.
- b) Explain the Training methods for workers.
- c) Define Human Resource planning? Explain the Importance of Human Resource planning.
- d) Explain the Characteristics & Qualities of HR- Manager.

**Q3) Write short note (Any - three) [15]**

- a) Job description & Job Specification.
- b) Checking References & Medical Examination.
- c) Factors affecting selection Decisions.
- d) Concept of Management Development.
- e) Objectives of Recruitment.

